

City of Sand Point Council Meeting



Workshop: Tuesday, September 14, 2021 – 2:00 p.m.

Meeting: Tuesday, September 14, 2021 – 7:00 p.m.

CALL TO ORDER

ROLL CALL

CITY OF SAND POINT

(Packet will be available on website August 6, 2021
www.sandpointak.com)



MAYOR

Mayor James Smith - Office Exp. 2023

COUNCIL MEMBERS

Danny Cumberlidge	Seat A - Exp. 2022
Allan Starnes	Seat B - Exp. 2023
Shirley Brown	Seat C - Exp. 2022
Jack Foster Jr.	Seat D - Exp. 2023
Marita Gundersen	Seat E - Exp. 2021
Emil Mobeck	Seat F - Exp. 2021

SAND POINT CITY COUNCIL MEETING AGENDA CITY CHAMBERS

Regular Meeting

September 14, 2021 7:00 pm

**CALL TO ORDER
ROLL CALL
APPROVAL OF AGENDA**

CONSENT AGENDA:

- Minutes: Minutes of Regular Meeting on August 19, 2021

REPORTS:

- Finance Officer
- EAT - CEO
- Administrator
- Police Chief
- EMS Chief
- Fire Chief
- Interim Public Works Director
- Water / Sewer Supervisor
- Interim Harbor Master
- Student Representative

HEARINGS, ORDINANCES AND RESOLUTIONS:

- Resolution 21-08: Appointing Election Judges
- Ordinance 2021-04: Amending Compensation of Council Members – 1st Reading
- Ordinance 2021-05: Amending Compensation of Mayor – 1st Reading

OLD BUSINESS:

- Discussion: Mandate

NEW BUSINESS:

- Proposed Pay Scale Update

**PUBLIC COMMENTS
COUNCIL COMMENTS
ADJOURNMENT**

Note: Due to concerns about the COVID-19 virus and to follow best practices in order to prevent the spread of the virus, the meeting will also be held telephonically. Please call 1-800-315-6338 and use the passcode 26961 followed by the # key.

THERE IS A WORKSHOP FOR THIS MEETING AT 2:00 P.M.-SAME DAY SAME CALL IN NUMBER AS ABOVE.

POSTED: 09/08/21

CALL TO ORDER:

The regular meeting of the Sand Point City Council was held Thursday, August 19, 2021 in the City Chambers and telephonically. Mayor James Smith called the meeting to order at 7:08 p.m.

ROLL CALL:

James Smith	Mayor	Present
Danny Cumberlidge	Seat A	Present - excused
Allan Starnes	Seat B	Present via telephonically
Shirley Brown	Seat C	Present
Jack Foster Jr.	Seat D	Present - excused
Marita Gundersen	Seat E	Present
Emil Mobeck	Seat F	Present via telephonically

A quorum was established.

Staff in attendance:

- Jordan Keeler, Administrator
- Shannon Sommer, City Clerk
- Kurtis Gundersen, Finance Officer
- Brent Nierman, Police Sergeant
- Julius Karlsen, Acting Public Works Director
- Dylan Jacobsen, Water & Sewer Supervisor
- Douglas Holmberg, Harbor Master

APPROVAL OF AGENDA:

Mayor James Smith requested a motion to approve the agenda.

MOTION: Councilperson Marita Gundersen made a motion to approve the agenda with the addition of Resolution 21-07: ANTHC Grant and deletion of Executive Session.

SECOND: Councilperson Shirley Brown seconded the motion.

VOTE: Motion passed unanimously.

CONSENT AGENDA:

Mayor James Smith requested a motion to approve the consent agenda.

MOTION: Councilperson Shirley Brown made a motion to approve the Regular Meeting Minutes of July 12, 2021.

SECOND: Councilperson Marita Gundersen seconded the motion.

VOTE: Motion passed unanimously.

REPORTS:

Finance Officer – Kurtis Gundersen

Finance Officer Kurtis Gundersen reported for the month of June 2021 Sales Tax was \$82,115.58 and Raw Fish Tax was \$121,562.18. He was currently working with Ms. Morozova on audit prep.

Administrator – Jordan Keeler

Administrator Keeler reported he joined the PCE lawsuit against the State on behalf of the City and provided testimony

on the negative economic impact, it will have on residents and the City's finances. Followed up with the attorney on personnel matters. He thanked City staff for their response to the July 28, 2021 earthquake.

Councilperson Emil Mobeck asked Administrator Jordan Keeler if the EAT inspector arrived in Sand Point to look at the City building. Administrator Keeler replied no, EAT decided to cancel the trip due to the recent increase COVID-19 outbreaks. Councilperson Mobeck asked Administrator Keeler what is the status of the Acting Public Works Director Julius Karlsen and the open harbor positions. Administrator Keeler replied Mayor Smith spoke with Interim Public Works Director David Stokes and the plan is for Interim Public Works Director to finish his contract and help Acting Public Works Director Karlsen transition to be the Public Works Director, and the harbor position will be posted that week. Mayor Smith stated Interim Public Works Director Stokes will help Acting Public Works Director Karlsen transition to be Public Works Director and the harbor positions are posted. Councilperson Allan Starnes asked what is the status of home addressing system. Administrator Keeler stated once the office is open to the public, we will hold a public informational meeting before introducing the new system. Councilperson Brown asked Administrator Keeler if there needs to be an Ordinance for the new system. Administrator Keeler replied he will double check if there needs to be one or not.

Police Sergeant – Brent Nierman

Police Chief Dave Anderson reported there was statistical information included in his report. He read Police Chief David Anderson's report, and asked people please do not drink and drive. When there is a tsunami warning, they need to activate it manually, a big thank you to Administrative Assistant Denise Mobeck, Police Officer Richard Lowery and Harbor Master Douglas Holmberg. He spoke with Mayor Smith about the health issue the City building has and a contractor is scheduled to address issues at the clinic and has made arrangements for him to assess the City building issues, but a date has not been set yet.

Mayor Smith stated he is working with Administrator Keeler about the issue and funding for the contractor.

EMS Chief – Carmen Holmberg

EMS Chief Carmen Holmberg's reported for the month of July 2021 Rescue 1 received 8 calls - 4 medevacs and 4 tone outs. We received the Zoll Autopulse. I will be setting up training to get my EMS and clinic comfortable to use it in the future. She was certified as an ETT instructor by the State of Alaska, and will begin to start lesson plans. Rescue 1 joined in with Pink Rain Champagne's Pink Walk and the 4th of July parade. There was an incident with the garage door, and Building Maintenance Kenneth Spjut was able to get it working again. She was currently in quarantine and Marcella DeCosta was taking over lead while she is out.

Fire Chief – Jason Bjornstad

Fire Chief Jason Bjornstad reported what is included in his report is all he had for that time.

Councilperson Mobeck asked Fire Chief Bjornstad if he had looked at the fire hydrants, fire suits and the fire boat. Fire Chift Bjornstad he would be working with Public Works about the hydrants, it is not recommended to use old fire suits and he had some volunteers to work on the fire boat and he will speak with the Mayor in the next few days. Harbor Master Holmberg stated the fire boat pontoon is continuously leaking and the matter needs to be addressed.

Acting Public Works Director – Julius Karlsen

Acting Public Works Director Julius Karlsen reported they have been doing routine activities.

Water & Sewer Supervisor – Dylan Jacobsen

Water & Sewer Supervisor Dylan Jacobsen reported he assisted ANTHC when they were here about Johnson Avenue and they helped him with turbidimeters, Mud Bay and lift stations. There were no reports of water leaks from the earthquake, Solid Waster Operator Brandon Gundersen had been cross-training with him if he is gone for any reason.

Harbor Master – Douglas Holmberg

Harbor Master Douglas Holmberg reported Night Watchman Marcus Adams had to quarantine, and harbor maintenance employees Allen Kuchenoff Jr. and Robert Johansen had to quarantine. He reported to the Coast Guard there is a green light out in the harbor. The harbor ladders need to be replaced on the east wall. The harbor employees need hazard pay and continues to ask Trident Seafoods Corporation for help to disinfect the harbor house.

Councilperson Brown asked Harbor Master Holmberg how many night watchman are there currently and how many there are supposed to be as well as a day crew. Harbor Master Holmberg replied there is currently one night watchman and there needs to be two, the day crew is down to two people. Councilperson Brown asked Harbor Master Holmberg with is the next ferry schedule and how COVID-19 will affect it. Harbor Master Holmberg replied he can call the State about it. Councilperson Mobeck stated the school has disinfectants and to contact the school and what is the status of the bilge blocks. Harbor Master Holmberg replied the matter needs to be addressed, the Grove is still broke down and the funding we will receive should be used to buy disinfectants for the harbor house and city building. Councilperson Starnes stated it sounded like the harbor is getting help from Trident Seafoods and there are hand-held disinfectants and if the Grove was closed up. Harbor Master Holmberg state they have parts for the Grove and will call Trident Seafoods for help with disinfecting the harbor house. Mayor Smith stated he would like the harbor house closed to the public and to post a sign and phone number to call if fisherman need help. Harbor Master Holmberg stated the harbor house is closed to the public and a sign with a phone number is posted.

HEARINGS, ORDINANCES, AND RESOLUTIONS:

1. Resolution 21-07: ANTHC Grant

Administrator Keeler stated the Resolution was presented after the packet went out. If the resolution is passed by Council and Qagan Tayagungin Tribe pass the resolution, it does not guarantee funding, but would like with the application process.

MOTION: Councilperson Shirley Brown made a motion to adopt Resolution 21-07: ANTHC Grant.

SECOND: Councilperson Marita Gundersen seconded the motion.

VOTE: Motion passed unanimously.

OLD BUSINESS:

1. ARPA Funds

Administrator Keeler stated communities who receiving the funding, can have the option to the “Lost Revenue” rule. He recommended to spend the funds to fix the city building, purchase a generator to the water plant and to use the monies for disinfectants. Direction from Council was to use the monies on the three subjects.

Councilperson Brown asked if there was a generator at the water plant, the city Building issues needs to be addressed before an employee gets sick and a suggestion would like to be made for employees working in hazardous conditions. Councilperson Mobeck stated he would like the city building issues need to be addressed and if we have the funding for it, it needs to be used. Administrator Keeler stated he will put a bid package together for the city building issues and proceed from there. Harbor Master Holmberg made a suggestion to buy a generator.

NEW BUSINESS:

1. Donation Request: Silver Salmon Derby

Rayette McGlashan stated Silver Salmon Derby 2021 will practice safe distancing, food will be to-go, but they are not encouraging public to gather and they will be there to sell raffle tickets, fish packets and sweatshirts. Also, life jackets need to be replaced, she tried to fill out an application for the Kids Don't Float program and maybe it is a possibility for the shop class to make new life jacket boxes. Mrs. McGlashan also recommended to purchase a water and vinegar machine as well as a water and bleach machine. She explained the monies in the bank account is used to do a start up every year and local donations.

MOTION: Councilperson Emil Mobeck made a motion to donate \$1,000 to Donation Request: Silver Salmon Derby.

SECOND: Councilperson Marita Gundersen seconded the motion.

VOTE: Motion passed unanimously.

2. ANTHC PER – Johnson Avenue

Administrator Keeler stated ANTHC just completed their visit to Sand Point and to score for the water & wastewater infrastructure, Water & Sewer Supervisor Jacobsen helped them with the native and non-native population to correct the score to receive funding. It is roughly \$100,000 for the PER. He recommended the City pay the \$100,000 to move ahead with the project or work with local tribes to help pay for the project. Direction was given to Administrator Keeler to draft a letter to ask local tribes with help for funding.

Councilperson Mobeck asked if the City moved forward to pay the whole amount if we can ask for reimbursements from local tribes. Administrator Keeler replied no reimbursement would be available.

PUBLIC COMMENTS:

Harbor Maintenance Kuchenoff asked Council if he was able to level up after turning in certificates. Mayor Smith stated Harbor Maintenance Kuchenoff had been taking classes and will be leveled up.

COUNCIL COMMENTS:

Councilperson Gundersen asked when the pay scale was supposed to be on the agenda. Administrator Keeler stated he thought September agenda would be good. Councilperson Gundersen stated she has requested COVID-19 be on the agenda. Mayor Smith stated it will be under Old Business on future agendas. Councilperson Brown asked what is the status with the recycle center. Mayor Smith replied Pauloff Harbor Tribes has been recycling aluminum and glass continues to go to the landfill. Mayor Smith reminded the public the City office is closed to the public and continue to mail in payments or call with a credit card, also Gaming is closed and the harbor house is closed. Councilperson Gundersen commented that the school to let parents know about the upcoming school year, they have a lot of questions of the schedules.

ADJOURNMENT:

MOTION: Councilperson Marita Gundersen made a motion to adjourn.

SECOND: Councilperson. Shirley Brown seconded the motion.

The meeting adjourned at 8:46p.m.

James Smith, Mayor

ATTEST:

Shannon Sommer, City Clerk

REPORTS

FINANCE OFFICER

**City of Sand Point
Raw Fish Tax Revenue**

	<u>FY17</u>	<u>FY18</u>	<u>FY19</u>	<u>FY20</u>	<u>FY21</u>	<u>FY22</u>
July	129,882.77	142,500.10	83,040.24	81,992.40	51,221.78	113,532.23
August	42,576.34	139,542.35	48,290.30	88,100.71	27,115.98	-
September	63,622.18	37,427.07	49,496.61	65,893.27	24,635.83	-
October	59,854.60	32,201.69	46,261.99	51,476.42	18,438.92	-
November	6,757.09	10,083.69	4,963.48	3,495.99	1,111.79	-
December	-	515.28	74.67			-
January	8,015.18	3,836.52	12,558.77		2,616.57	-
February	47,058.04	27,529.30	24,948.95		37,744.95	-
March	95,569.42	45,022.21	82,916.26	13,306.96	38,681.59	-
April	5,984.43	58,469.24	13,561.22	13,500.37	30,237.38	-
May	20,790.33	24,240.36	8,025.95	8,261.04	15,943.63	-
June	109,955.05	58,431.26	89,711.60	16,659.69	121,562.18	-
Total	590,065.43	579,799.07	463,850.04	342,686.85	369,310.60	113,532.23

Sales Tax Revenue

	<u>FY17</u>	<u>FY18</u>	<u>FY19</u>	<u>FY20</u>	<u>FY21</u>	<u>FY22</u>
July	75,255.42	79,691.25	92,628.52	88,102.92	61,022.60	70,786.04
August	64,147.25	77,015.98	65,979.46	102,628.84	62,489.92	-
September	80,332.82	66,935.45	71,697.10	86,603.67	65,441.59	-
October	62,727.84	34,186.58	58,219.29	75,277.68	50,576.22	-
November	36,741.45	49,870.42	46,835.09	42,723.86	35,912.73	-
December	37,647.73	31,235.26	39,642.29	50,112.63	44,715.17	-
January	58,373.49	39,387.33	44,528.74	34,118.45	39,231.36	-
February	59,618.34	45,302.69	41,619.24	35,316.83	49,311.31	-
March	77,700.11	81,890.02	75,803.84	48,712.31	67,978.55	-
April	52,535.54	45,633.53	49,639.45	33,711.29	47,933.84	-
May	45,569.00	46,470.55	61,719.51	47,729.27	47,260.30	-
June	78,996.36	81,316.23	93,332.26	71,991.16	82,115.58	-
Total	729,645.35	678,935.29	741,644.79	717,028.91	653,989.17	70,786.04

City of Sand Point
Bank Balance

Date

	Balance	
		Date
Bank	End of July	9/9/2021
Key Bank	3,037,689.54	3,037,741.24
Wells Fargo - General	550,341.95	427,199.78
Wells Fargo - Bingo Fund	138,846.53	127,504.44
Wells Fargo - Silver Salmon Fund	32,872.43	16,475.37
Wells Fargo - PD Federal Forfeiture	593.67	593.67
Wells Fargo - PD State Forfeiture	6,666.61	6,666.61
Charles Schwab	661,347.60	668,192.71

CITY OF SAND POINT
***Expenditure Guideline-No Enc Sum©**

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Current Period: JULY 21-22

	21-22 YTD Budget	21-22 YTD Amt	JULY MTD Amt	21-22 YTD Balance	% of YTD
GENERAL FUND					
LEGISLATIVE	\$0.00	\$8,650.37	\$8,650.37	-\$8,650.37	0.00%
ADMINISTRATION	\$0.00	\$205,098.99	\$205,098.99	-\$205,098.99	0.00%
PARKS AND RECREATION	\$0.00	\$750.29	\$750.29	-\$750.29	0.00%
PUBLIC SAFETY	\$0.00	\$53,390.62	\$53,390.62	-\$53,390.62	0.00%
PUBLIC WORKS	\$0.00	\$22,169.69	\$22,169.69	-\$22,169.69	0.00%
FACILITIES	\$0.00	\$14,425.81	\$14,425.81	-\$14,425.81	0.00%
<i>Total GENERAL FUND</i>	\$0.00	\$304,485.77	\$304,485.77	-\$304,485.77	0.00%
BINGO FUND					
ADMINISTRATION	\$0.00	\$40,329.44	\$40,329.44	-\$40,329.44	0.00%
<i>Total BINGO FUND</i>	\$0.00	\$40,329.44	\$40,329.44	-\$40,329.44	0.00%
SILVER SALMON DERBY					
FIRE	\$0.00	\$7,500.00	\$7,500.00	-\$7,500.00	0.00%
<i>Total SILVER SALMON DERBY</i>	\$0.00	\$7,500.00	\$7,500.00	-\$7,500.00	0.00%
CLINIC OPERATIONS/MAINTENANCE					
ADMINISTRATION	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
<i>Total CLINIC OPERATIONS/MAINTENANCE</i>	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
WATER/SEWER OPERATIONS					
WATER/SEWER	\$0.00	\$12,835.11	\$12,835.11	-\$12,835.11	0.00%
<i>Total WATER/SEWER OPERATIONS</i>	\$0.00	\$12,835.11	\$12,835.11	-\$12,835.11	0.00%
HARBOR/PORT OPERATIONS					
HARBOR	\$0.00	\$25,655.94	\$25,655.94	-\$25,655.94	0.00%
<i>Total HARBOR/PORT OPERATIONS</i>	\$0.00	\$25,655.94	\$25,655.94	-\$25,655.94	0.00%
SOA DOCK					
HARBOR	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
<i>Total SOA DOCK</i>	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
REFUSE COLLECTION					
PUBLIC WORKS	\$0.00	\$10,058.35	\$10,058.35	-\$10,058.35	0.00%
<i>Total REFUSE COLLECTION</i>	\$0.00	\$10,058.35	\$10,058.35	-\$10,058.35	0.00%
Report Total	\$0.00	\$400,864.61	\$400,864.61	-\$400,864.61	0.00%

CITY OF SAND POINT
***Revenue Guideline-Alt Code©**

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Current Period: JULY 21-22

		21-22	21-22	JULY	21-22	% of
		YTD Budget	YTD Amt	MTD Amt	YTD Balance	YTD
GENERAL FUND						
Active	R 01-200 CAPITAL GAIN / LOSS	\$0.00	\$5,985.35	\$5,985.35	-\$5,985.35	0.00%
Active	R 01-201 INTEREST INCOME	\$0.00	\$1,320.86	\$1,320.86	-\$1,320.86	0.00%
Active	R 01-202 FINES AND PENALTYS	\$0.00	\$61.68	\$61.68	-\$61.68	0.00%
Active	R 01-203 OTHER REVENUE	\$0.00	\$40.00	\$40.00	-\$40.00	0.00%
Active	R 01-205 4% SALES TAX	\$0.00	\$82,115.58	\$82,115.58	-\$82,115.58	0.00%
Active	R 01-208 CARES INTEREST	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Active	R 01-213 RAW FISH TAX	\$0.00	\$121,562.18	\$121,562.18	-\$121,562.18	0.00%
Active	R 01-214 FINE-LATE SALES TAX	\$0.00	\$0.17	\$0.17	-\$0.17	0.00%
Active	R 01-217 7% B & B Tax	\$0.00	\$589.89	\$589.89	-\$589.89	0.00%
Active	R 01-225 PAYMENT IN LIEU OF TAX	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Active	R 01-230 DONATIONS	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Active	R 01-232 FIRE MISC REVENUE	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Active	R 01-233 BUSINESS LIC. FEE	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Active	R 01-234 SB 46 PERS RELIEF	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Active	R 01-238 ANCHORAGE OFFICE	\$0.00	\$30,000.00	\$30,000.00	-\$30,000.00	0.00%
Active	R 01-250 STATE REVENUE SHARIN	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Active	R 01-256 REVENUE--STATE OF ALA	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Active	R 01-257 REVENUE--FEDERAL GOV	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Active	R 01-260 STATE LIQUOR SHARE TA	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Active	R 01-265 SOA DOCCED SHARED FIS	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Active	R 01-266 SOA DOR FISH BUS SHAR	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Active	R 01-285 EQUIPMENT RENTAL	\$0.00	\$22,836.63	\$22,836.63	-\$22,836.63	0.00%
Active	R 01-290 AK HIDTA PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Active	R 01-291 BUILDING RENTALS	\$0.00	\$8,714.88	\$8,714.88	-\$8,714.88	0.00%
Active	R 01-293 LIBRARY GRANT	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Active	R 01-296 PD FORFEITURES	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Active	R 01-297 POLICE MISC REVENUE	\$0.00	\$250.00	\$250.00	-\$250.00	0.00%
Active	R 01-298 EMS MISC REVENUE	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	Total	\$0.00	\$273,477.22	\$273,477.22	-\$273,477.22	0.00%
	Total GENERAL FUND	\$0.00	\$273,477.22	\$273,477.22	-\$273,477.22	0.00%
BINGO FUND						
Active	R 02-294 BINGO REVENUE	\$0.00	\$740.00	\$740.00	-\$740.00	0.00%
Active	R 02-295 PULL TAB REVENUE	\$0.00	\$39,467.00	\$39,467.00	-\$39,467.00	0.00%
	Total	\$0.00	\$40,207.00	\$40,207.00	-\$40,207.00	0.00%
	Total BINGO FUND	\$0.00	\$40,207.00	\$40,207.00	-\$40,207.00	0.00%
SILVER SALMON DERBY						
Active	R 03-230 DONATIONS	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Active	R 03-292 SILVER SALMON DERBY	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	Total	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	Total SILVER SALMON DERBY	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
CLINIC OPERATIONS/MAINTENANCE						
Active	R 10-257 REVENUE--FEDERAL GOV	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Active	R 10-291 BUILDING RENTALS	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	Total	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	Total CLINIC OPERATIONS/MAINTENANCE	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
WATER/SEWER OPERATIONS						

CITY OF SAND POINT
***Revenue Guideline-Alt Code©**

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Current Period: JULY 21-22

		21-22	21-22	JULY	21-22	% of
		YTD Budget	YTD Amt	MTD Amt	YTD Balance	YTD
Active	R 61-202 FINES AND PENALTYS	\$0.00	\$200.61	\$200.61	-\$200.61	0.00%
Active	R 61-206 WATER/SEWER REVENUE	\$0.00	\$19,863.13	\$19,863.13	-\$19,863.13	0.00%
Active	R 61-234 SB 46 PERS RELIEF	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Active	R 61-235 TRANSFER IN	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Active	R 61-270 ON BEHALF REVENUE PE	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Total		\$0.00	\$20,063.74	\$20,063.74	-\$20,063.74	0.00%
Total WATER/SEWER OPERATIONS		\$0.00	\$20,063.74	\$20,063.74	-\$20,063.74	0.00%
HARBOR/PORT OPERATIONS						
Active	R 62-201 INTEREST INCOME	\$0.00	\$3,467.86	\$3,467.86	-\$3,467.86	0.00%
Active	R 62-203 OTHER REVENUE	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Active	R 62-210 HARBOR/MOORAGE	\$0.00	\$7,235.73	\$7,235.73	-\$7,235.73	0.00%
Active	R 62-211 HARBOR/TRAVELLIFT	\$0.00	\$7,352.45	\$7,352.45	-\$7,352.45	0.00%
Active	R 62-212 BOAT HARBOR/RENTS	\$0.00	\$12,113.94	\$12,113.94	-\$12,113.94	0.00%
Active	R 62-215 HARBOR/WHARFAGE	\$0.00	\$1,264.20	\$1,264.20	-\$1,264.20	0.00%
Active	R 62-219 HARBOR ELEC SERVICE F	\$0.00	\$453.72	\$453.72	-\$453.72	0.00%
Active	R 62-220 HARBOR/ELEC DEPOSIT	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Active	R 62-221 HARBOR/VAN STORAGE	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Active	R 62-222 HARBOR/STALL ELECTRIC	\$0.00	\$1,340.14	\$1,340.14	-\$1,340.14	0.00%
Active	R 62-223 HARBOR/ELECTRICITY	\$0.00	\$433.32	\$433.32	-\$433.32	0.00%
Active	R 62-224 GEARSHED LOCKER RENT	\$0.00	\$300.00	\$300.00	-\$300.00	0.00%
Active	R 62-234 SB 46 PERS RELIEF	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Active	R 62-237 HARBOR STORAGE	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Active	R 62-270 ON BEHALF REVENUE PE	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Active	R 62-285 EQUIPMENT RENTAL	\$0.00	\$667.16	\$667.16	-\$667.16	0.00%
Active	R 62-299 GAIN/LOSS DISPOSITION	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Total		\$0.00	\$34,628.52	\$34,628.52	-\$34,628.52	0.00%
Total HARBOR/PORT OPERATIONS		\$0.00	\$34,628.52	\$34,628.52	-\$34,628.52	0.00%
SOA DOCK						
Active	R 63-215 HARBOR/WHARFAGE	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Active	R 63-245 CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Total		\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Total SOA DOCK		\$0.00	\$0.00	\$0.00	\$0.00	0.00%
REFUSE COLLECTION						
Active	R 65-202 FINES AND PENALTYS	\$0.00	\$107.47	\$107.47	-\$107.47	0.00%
Active	R 65-204 REFUSE COLLECTION	\$0.00	\$14,227.06	\$14,227.06	-\$14,227.06	0.00%
Active	R 65-234 SB 46 PERS RELIEF	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Active	R 65-235 TRANSFER IN	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Active	R 65-270 ON BEHALF REVENUE PE	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Total		\$0.00	\$14,334.53	\$14,334.53	-\$14,334.53	0.00%
Total REFUSE COLLECTION		\$0.00	\$14,334.53	\$14,334.53	-\$14,334.53	0.00%
Report Total		\$0.00	\$382,711.01	\$382,711.01	-\$382,711.01	0.00%

CITY OF SAND POINT

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*Fund Summary -
Budget to Actual©

JULY 21-22

	21-22 YTD Budget	JULY MTD Amount	21-22 YTD Amount	21-22 YTD Balance	21-22 % YTD Budget
FUND 01 GENERAL FUND					
Revenue	\$0.00	\$273,477.22	\$273,477.22	-\$273,477.22	0.00%
Expenditure	\$0.00	\$304,485.77	\$304,485.77	-\$304,485.77	0.00%
		-\$31,008.55	-\$31,008.55		
FUND 02 BINGO FUND					
Revenue	\$0.00	\$40,207.00	\$40,207.00	-\$40,207.00	0.00%
Expenditure	\$0.00	\$40,329.44	\$40,329.44	-\$40,329.44	0.00%
		-\$122.44	-\$122.44		
FUND 03 SILVER SALMON DERBY					
Revenue	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Expenditure	\$0.00	\$7,500.00	\$7,500.00	-\$7,500.00	0.00%
		-\$7,500.00	-\$7,500.00		
FUND 10 CLINIC OPERATIONS/MAINTENANCE					
Revenue	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Expenditure	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
		\$0.00	\$0.00		
FUND 61 WATER/SEWER OPERATIONS					
Revenue	\$0.00	\$20,063.74	\$20,063.74	-\$20,063.74	0.00%
Expenditure	\$0.00	\$12,835.11	\$12,835.11	-\$12,835.11	0.00%
		\$7,228.63	\$7,228.63		
FUND 62 HARBOR/PORT OPERATIONS					
Revenue	\$0.00	\$34,628.52	\$34,628.52	-\$34,628.52	0.00%
Expenditure	\$0.00	\$25,655.94	\$25,655.94	-\$25,655.94	0.00%
		\$8,972.58	\$8,972.58		
FUND 63 SOA DOCK					
Revenue	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Expenditure	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
		\$0.00	\$0.00		
FUND 65 REFUSE COLLECTION					
Revenue	\$0.00	\$14,334.53	\$14,334.53	-\$14,334.53	0.00%
Expenditure	\$0.00	\$10,058.35	\$10,058.35	-\$10,058.35	0.00%
		\$4,276.18	\$4,276.18		
Report Total		-\$18,153.60	-\$18,153.60		

EAT - CEO

TO: Mayor Smith
City Council Members

FROM: Jordan Keeler
City Administrator

DATE: September 9, 2021

SUBJ: Monthly Report for September 2021



Here is a summary of items since our August meeting.

- Spent a lot of time on personnel matters of various sorts.
- Continued work with our lawyer on the outstanding lawsuit against the City.
- Submitted a permit to the Army Corps of Engineers for pile replacement. It should take 30-60 days, depending on the whims of the bureaucracy. It may come with stipulations regarding marine mammals, but we shall see.
- Submitted a grant for body worn cameras for the police department.
- Spoke with EAT to coordinate one of their work crews to inspect the City building. They will be in Sand Point the week of the 24th, depending on schedule and weather.
- Knocked off a lot of odds and ends in various areas.



SAND POINT POLICE DEPARTMENT

Post Office Box 423
Sand Point, Alaska 99661



MEMORANDUM

To: Honorable Jim Smith, Mayor, City of Sand Point
Mr. Jordan Keeler, City Administrator, City of Sand Point
Mr. Danny Cumberlidge, City Councilperson, City of Sand Point
Mr. Allan Starnes, City Councilperson, City of Sand Point
Ms. Shirley Brown, City Councilperson, City of Sand Point
Mr. Jack Foster Jr, City Councilperson, City of Sand Point
Ms. Marita Gundersen, City Councilperson, City of Sand Point
Mr. Emil Mobeck, City Councilperson, City of Sand Point

From: Denise Mobeck, Administrative Assistant

Date: September 9, 2021

Ref: Police Department's Monthly Report for August

Police Department

- Dave Anderson, Chief of Police
- Brent Nierman, Police Sergeant
- Justin Cash, Investigator
- Richard Lowery, Police Officer
- Curt Boyle, Police Officer

Administrative Assistant

- Denise Mobeck

Dispatchers

- Anne Christine Nielsen, 911 Dispatcher
- Alfred 'Jesse' Pesterkoff, 911 Dispatcher

Police Activity

AUGUST 2021

1 person were jailed

1 Violating conditions of release on a felony case

43 calls to 911

11 misdial/pocket dial

9 MOC requests- referred to call nurse hotline

1 misc information needed for clinic staff

2 ambulance requests

2 welfare check

1 found person

1 misconduct involving weapons

2 motorized vehicles on floats

3 telephone system outages

2 testing 911 line

1 security alarm at AC store

2 REDDI report

1 underaged kids reckless driving on 4-wheeler

1 miscellaneous call

1 drunken disturbance

2 assaults

1 noise complaint

Activity/Calls for service not on 911 line

Dog bite

Assist vehicle with jump start

2 Courtesy ride for drunken person

2 Violation of conditions of release

3 REDDI report of drunk driver

Assist EMS

Motor vehicle accident

Assist at clinic for unruly patient

Suspicious circumstances

Trespass/breaking and entering

Public assist to locate person

Violating conditions of release report

Found firearm

Note from Chief Anderson

Our new officer, Curt Boyle has joined us effective September 1st. He has enjoyed getting to know the people of Sand Point, if you see him, please say hello.

School is back in session! Please be mindful of children in the dark hours of the morning, and the school bus.

August 2021 EMS Chief Report

Rescue 1 received 10 calls, 7 medevacs and 3 tone outs.

EMS Crew/driver - We are down to two responders. We do not have a driver when we are shorthanded. I need to know what the requirements are to set up driver training.

Medical Director - Our ambulance renewal is due by the end of December. The requirement of EMS and renewal of the BLS ambulance service is to have a medical director. If we do not receive one within the next month, the ambulance will not be able to run after December.

Contract – Second hire.

Carmen Holmberg
EMS Chief

August 2021 Fire Chief Report

No fires to report.

Found 3 fire hydrants to be worked on.

Still waiting for radio information.

State is willing to talk to administration about getting the airports old fire truck.

Fire boat is being looked in too.

Thanks,

Jason Bjornstad
Fire Chief

August 2021 Public Works Report

Shop

- Swept roads
- Graded roads
- Serviced Bobcat 325 excavator
- Serviced Volvo L90D Loader
- Fixed Volvo L90D Loader exhaust
- Hitachi 200 excavator down, waiting for parts
- Hauled rock for driveways in town
- Ordered parts for trash truck, new turbo and radiator
- Fueled buildings and equipment
- Worked on Caterpillar D-6 dozer, ordered parts
- Travellift tires
- Swept gear shed for Silver Salmon Derby

Landfill

- Worked on incinerator motor, ordered parts
- Ordered parts for trash truck

Water Sewer City Council Report

August 2021

- Broke up grease and pumped Russian Town sewer plant.
- Weed whacked/chopped alders around a few fire hydrants. Will get to more of them. Talked with Jason about some of the hydrants that need to be fixed.
- Weed whacked around some lift stations and Russian Town Sewer Plant.
- Painted some shut off valves.
- Backwashed weekly, monthly reports, quarterly reports, monthly and quarterly water samples sent out.
- With ANTHC assistance fixed an issue that was preventing the water plant from running in automatic.
- Ordered some lift station de-greaser, plan to use that this month.
- Pressure washed and cleaned out a porta potty for the Silver Salmon Derby and pumped out the two that are up at Aerospace by the school.
- Turned off/on water for a few houses.
- Received our Sanitary Survey and took steps to correct some of the issues they found.

Robert E. Galovin Boat Harbor August 2021 Report

Hauling and storing boats for winter. Working overtime as needed.

Keeping oil bin clean and checking daily.

Had an accident hauling a boat when we set it down on the pad, one block was not properly placed and damaged the shoe and couple other things on the boat. Filled out an accident report.

Lifting power skiffs.

Have done a couple dump runs.

Two new full-time new hires.

Allen Kuchenoff Jr.
Interim Harbor Master

STUDENT REPRESENTATIVE

HEARINGS, ORDINANCES AND RESOLUTIONS

**RESOLUTION 21-08:
APPOINTING ELECTION
JUDGES**

City of Sand Point



RESOLUTION 21-05

A RESOLUTION OF THE SAND POINT CITY COUNCIL APPOINTING ELECTION JUDGES FOR THE OCTOBER 5, 2021 GENERAL CITY ELECTION.

WHEREAS, the City of Sand Point's General Election will be held October 5, 2021, and

WHEREAS, the City of Sand Point's Code, Section 4.20.020 requires that the Council appoint three election judges to constitute the election board, and

WHEREAS, the City Clerk has recommended the following names to the Council to serve in this capacity:

Mary Ann Krone	Judge
Laiv Gundersen	Judge
Marcella DeCosta	Judge

NOW, THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF SAND POINT;

1. The above list of persons are appointed to serve as election judges in the October 5, 2021 election.
2. They shall serve under the direction of the City Clerk to conduct the election in a proper manner.
3. Should they be unable to fulfill their duties on election day an alternate shall be named by the majority of the election board members present.
4. They shall be compensated at the rate of \$20.00 per hour worked.

PASSED AND APPROVED BY A DULY CONSTITUTED QUORUM OF THE CITY COUNCIL FOR THE CITY OF SAND POINT ON THIS 14th DAY OF SEPTEMBER, 2021.

CITY OF SAND POINT

James Smith, Mayor

ATTEST:

Shannon Sommer, City Clerk

ORDINANCE 2021-04:
AMENDING
COMPENSATION OF
COUNCIL MEMBERS

Memo

To: Mayor Smith
From: Jordan Keeler, Administrator
cc: City Council
Date: August 2, 2021
Re: Ordinance 21-04 and 21-05

The resolutions for your consideration are related to council and mayor compensation. The first resolution, 21-04, adds a Special Meeting to City code and has a \$100 meeting fee. Most cities and boroughs in the state have a special meeting fee separate from a standard meeting fee. The fee is smaller as a special meeting would apply to a single subject that cannot wait until a regular council meeting. An example of a special meeting would be a personnel matter subject to City Council action or a time-sensitive resolution to take advantage of a funding opportunity on short notice. Given that the special meeting would be much shorter than a regular meeting, the stipend is less than a regular meeting.

The other ordinance for your consideration aligns the mayor's salary with the actual salary the past few years. Currently, the mayor's salary is \$36,000 per year, but code states \$24,000 per year or another amount subject to approval in the budget. Council has settled on the \$36,000 amount in the budget the past few years, but I think it is more transparent to list the actual salary that has been in use recently and to avoid the appearance of any impropriety.

I ask Council to approve these ordinances.

City of Sand Point



ORDINANCE NO. 2021-04

AN ORDINANCE AMENDING CHAPTER 2 OF THE SAND POINT MUNICIPAL CODE TO CHANGE THE COMPENSATION FOR CITY COUNCIL MEMBERS

WHEREAS, the City of Sand Point recognizes the need for complete and clear language in our municipal code;

WHEREAS, the certain language currently in city code is out of date;

WHEREAS, the City must be transparent when spending funds;

WHEREAS, Chapter 2 requires updating;

NOW BE IT ORDAINED BY THE CITY COUNCIL OF SAND POINT, ALASKA:

Section 1. This is a code ordinance.

Section 2. Amendment of Chapter 2.20.050. Chapter 2.20.050 of the Sand Point Municipal Code is hereby amended to read as follows [new language is underlined, deletions are in brackets]:

§ 2.30.030. COMPENSATION OF COUNCIL MEMBERS.

Council members shall receive a \$500 meeting stipend for each regular Council meeting and \$100 meeting stipend for each special Council meeting attended either in person or telephonically. Health care benefits will not be provided by the city. Per diem payments or reimbursement for expenses are not compensation under this section.

Section 3. Effective Date. This ordinance shall be effective immediately.

**PASSED AND ADOPTED BY A DULY CONSTITUTED QUORUM OF
THE SAND POINT CITY COUNCIL THIS 12th DAY OF OCTOBER, 2021.**

ATTEST:

James Smith, Mayor

Shannon Sommer, City Clerk

DRAFT

ORDINANCE 2021-05:
AMENDING
COMPENSATION OF
MAYOR

Memo

To: Mayor Smith
From: Jordan Keeler, Administrator
cc: City Council
Date: August 2, 2021
Re: Ordinance 21-04 and 21-05

The resolutions for your consideration are related to council and mayor compensation. The first resolution, 21-04, adds a Special Meeting to City code and has a \$100 meeting fee. Most cities and boroughs in the state have a special meeting fee separate from a standard meeting fee. The fee is smaller as a special meeting would apply to a single subject that cannot wait until a regular council meeting. An example of a special meeting would be a personnel matter subject to City Council action or a time-sensitive resolution to take advantage of a funding opportunity on short notice. Given that the special meeting would be much shorter than a regular meeting, the stipend is less than a regular meeting.

The other ordinance for your consideration aligns the mayor's salary with the actual salary the past few years. Currently, the mayor's salary is \$36,000 per year, but code states \$24,000 per year or another amount subject to approval in the budget. Council has settled on the \$36,000 amount in the budget the past few years, but I think it is more transparent to list the actual salary that has been in use recently and to avoid the appearance of any impropriety.

I ask Council to approve these ordinances.

City of Sand Point



ORDINANCE NO. 2021-05

AN ORDINANCE AMENDING CHAPTER 2 OF THE SAND POINT MUNICIPAL CODE TO CHANGE THE ANNUAL COMPENSATION FOR THE MAYOR

WHEREAS, the City of Sand Point recognizes the need for complete and clear language in our municipal code;

WHEREAS, the certain language currently in city code is out of date;

WHEREAS, the City must be transparent when spending funds;

WHEREAS, Chapter 2 requires updating;

NOW BE IT ORDAINED BY THE CITY COUNCIL OF SAND POINT, ALASKA:

Section 1. This is a code ordinance.

Section 2. Amendment of Chapter 2.30.030. Chapter 2.30.30 of the Sand Point Municipal Code is hereby amended to read as follows [new language is underlined, deletions are in brackets]:

§ 2.30.030. COMPENSATION OF MAYOR.

The salary of the Mayor is hereby increased to \$[2,000] 3,000 per month, unless the City Council establishes a different salary in the annual budget. Per diem payments and reimbursements for expenses are not compensation under this section.

Section 3. Effective Date. This ordinance shall be effective immediately.

PASSED AND ADOPTED BY A DULY CONSTITUTED QUORUM OF THE SAND POINT CITY COUNCIL THIS 12th DAY OF OCTOBER, 2021.

ATTEST:

James Smith, Mayor

Shannon Sommer, City Clerk

DRAFT

OLD BUSINESS

DISCUSSION: MANDATE

Memo

To: Mayor Smith
From: Jordan Keeler, Administrator
cc: City Council
Date: September 9, 2021
Re: COVID Update

The City has re-opened City Hall, gaming and the harbor house after last month's flare up of covid cases, roughly two weeks after the last reported case. Moving forward does the City want to take an official position on

1. Closing City facilities to the public when there is X number of cases
2. Advocating for testing under certain circumstances like travel
3. Allowing large gatherings in City facilities
4. Commenting on outside entities holding events in the community
5. Other

Ideally, we would not be talking about this 18 months after the issue arose, but I think moving forward it would be good to have a set policy on the above items or anything else the Council wishes to touch on.

NEW BUSINESS

PROPOSED PAY SCALE UPDATE

Memo

To: Mayor Smith
From: Jordan Keeler, Administrator
cc: City Council
Date: September 9, 2021
Re: Pay scale Change

The pay scale for hourly City employees has not been updated since 2010 and is out of date. The revised pay scale removes the lowest two steps and adds two more steps at the upper end of the payroll; each step represents a 3% increase. Given the inflation over the past 11 years, I believe these new steps allow the City offer a more competitive pay scale, as well as the excellent benefit package the City offers to employees. Please note that the Clerk, Finance Director, sworn police officers and Administrator all have separate contracts outside of the pay scale

If the new pay scale is adopted, any new hire would start at the new base rate if they have no previous experience. The question is how to address the pay scale for existing employees if the new pay is adopted, as a new hire, in theory, could come in at a rate of pay above that of an existing employee with more experience. If all hourly employees received a 6% pay increase, the total cost would work out to roughly \$56,000 increase to City costs and a 3% increase would result in a \$28,000 increase in costs. Note that roughly one-third of the increase in costs comes from additional benefit cost increases through PERS, Medicare and Social Security; a higher salary requires a higher contribution on the City's behalf. The City did not include a COLA as part of the FY22 budget cycle due to the uncertainty around the then-upcoming fishing season and poor fishing the past few years.

I realize that this is a sensitive subject near and dear to everyone's pocketbooks and the City has to balance the position of existing workers as well as the need to be able to attract new employees while considering the overall financial health of the City. I would note that as I did the calculations on the additional costs, there are at least two or three fewer positions staffed – public works, harbor and water/wastewater – than there has been in the past, so the overall payroll of the City is lower than it would have been if it was 'fully staffed'.

The Mayor is the head of HR and has the ability to set the pay scale, but Council is responsible for setting a budget. The Mayor and I are recommending the new pay scale, but we need guidance from Council on how to address the issue of current workers if the new pay scale is adopted.

**CITY OF SAND POINT
PAY SCALE and JOB CLASSIFICATIONS**

	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N
Range 16	\$14.97	\$15.42	\$15.88	\$16.36	\$16.85	\$17.35	\$17.87	\$18.41	\$18.96	\$19.53	\$20.12	\$20.72	\$21.34	\$21.98
ADMINISTRATIVE ASSISTANT														
BINGO/PULL-TAB ASSISTANT														
CUSTODIAN														
EQUIPMENT OPERATOR I														
HARBOR MAINTENANCE I														
LABORER I														
NIGHT WATCHMAN														
PARKS & REC. SUPERVISOR														
Range 17	\$16.09	\$16.58	\$17.07	\$17.58	\$18.11	\$18.66	\$19.22	\$19.79	\$20.39	\$21.00	\$21.63	\$22.28	\$22.94	\$23.63
BUILDING MAINTENANCE														
LABORER II														
SOLID WASTE OPERATOR														
WATER/SEWER OPERATOR														
Range 18	\$16.90	\$17.40	\$17.93	\$18.46	\$19.02	\$19.59	\$20.18	\$20.78	\$21.41	\$22.05	\$22.71	\$23.39	\$24.09	\$24.81
ANIMAL CONTROL OFFICER														
EQUIPMENT MAINTENANCE														
EQUIPMENT OPERATOR II														
HARBOR MAINTENANCE II														
Range 19	\$17.74	\$18.27	\$18.82	\$19.39	\$19.97	\$20.57	\$21.19	\$21.82	\$22.48	\$23.15	\$23.84	\$24.56	\$25.30	\$26.06
EQUIPMENT OPERATOR III														
HARBOR MAINTENANCE III														

**CITY OF SAND POINT
PAY SCALE and JOB CLASSIFICATIONS**

GAMING AUDITOR														
	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N
Range 20	\$18.63	\$19.19	\$19.76	\$20.36	\$20.97	\$21.60	\$22.24	\$22.91	\$23.60	\$24.31	\$25.04	\$25.79	\$26.56	\$27.36
CITY CLERK														
FINANCE OFFICER														
Range 21	\$19.56	\$20.15	\$20.75	\$21.37	\$22.02	\$22.68	\$23.36	\$24.06	\$24.78	\$25.52	\$26.29	\$27.08	\$27.89	\$28.73
SHOP FOREMAN / MECHANIC														
WATER/SEWER SUPERVISOR														
Range 22	\$20.54	\$21.16	\$21.79	\$22.44	\$23.12	\$23.81	\$24.52	\$25.26	\$26.02	\$26.80	\$27.60	\$28.43	\$29.28	\$30.16
FIRE CHIEF														
RANGE 23	\$21.57	\$22.21	\$22.88	\$23.57	\$24.27	\$25.00	\$25.75	\$26.52	\$27.32	\$28.14	\$28.98	\$29.85	\$30.75	\$31.67
POLICE OFFICER I														
RANGE 24	\$22.64	\$23.32	\$24.02	\$24.74	\$25.49	\$26.25	\$27.04	\$27.85	\$28.68	\$29.55	\$30.43	\$31.34	\$32.29	\$33.25
POLICE OFFICER II														
RANGE 25	\$23.78	\$24.49	\$25.22	\$25.98	\$26.76	\$27.56	\$28.39	\$29.24	\$30.12	\$31.02	\$31.95	\$32.91	\$33.90	\$34.92
DIRECTOR OF PUBLIC SAFETY (EXEMPT)														
DIRECTOR OF PUBLIC WORKS (EXEMPT)														
HARBORMASTER (EXEMPT)														
ON-CALL DISPATCHERS	\$3.50/call (minimum pay 200 calls / \$700 per pay period)													

**CITY OF SAND POINT
PAY SCALE and JOB CLASSIFICATIONS**

	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N
Range 16	\$15.88	\$16.36	\$16.85	\$17.35	\$17.87	\$18.41	\$18.96	\$19.53	\$20.12	\$20.72	\$21.34	\$21.98	\$22.64	\$23.32
ADMINISTRATIVE ASSISTANT														
BINGO / PULL-TAB ASSISTANT														
CUSTODIAN														
EQUIPMENT OPERATOR I														
HARBOR MAINTENANCE I														
LABORER I														
NIGHT WATCHMAN														
PARKS & REC. SUPERVISOR														
Range 17	\$17.07	\$17.58	\$18.11	\$18.66	\$19.22	\$19.79	\$20.39	\$21.00	\$20.39	\$21.00	\$21.63	\$22.28	\$22.94	\$23.63
BUILDING MAINTENANCE														
LABORER II														
SOLID WASTER OPERATOR														
WATER/SEWER OPERATOR														
Range 18	\$17.93	\$18.46	\$19.02	\$19.59	\$20.18	\$20.78	\$21.41	\$22.05	\$22.71	\$23.39	\$24.09	\$24.81	\$25.55	\$26.32
ANIMAL CONTROL OFFICER														
EQUIPMENT MAINTENANCE														
EQUIPMENT OPERATOR II														
HARBOR MAINTENANCE II														
Range 19	\$18.82	\$19.39	\$19.97	\$20.57	\$21.19	\$21.82	\$22.48	\$23.15	\$23.84	\$24.56	\$25.30	\$26.06	\$26.84	\$26.87
EQUIPMENT OPERATOR III														
HARBOR MAINTENANC III														
GAMING AUDITOR														
Range 20	\$19.76	\$20.36	\$20.97	\$21.06	\$22.24	\$22.91	\$23.60	\$24.31	\$25.04	\$25.79	\$26.56	\$27.36	\$28.18	\$29.04
CITY CLERK														
FINANCE OFFICER														
Range 21	\$20.75	\$21.37	\$22.02	\$22.68	\$23.36	\$24.06	\$24.78	\$25.52	\$26.29	\$27.08	\$27.89	\$28.73	\$29.59	\$30.48
SHOP FOREMAN / MECHANIC														
WATER/SEWER SUPERVISOR														

**CITY OF SAND POINT
PAY SCALE and JOB CLASSIFICATIONS**

Range 22	\$21.79	\$22.44	\$23.12	\$23.81	\$24.52	\$25.26	\$26.02	\$26.80	\$27.60	\$28.43	\$29.28	\$30.16	\$31.06	\$31.99
FIRE CHIEF														
Range 23	\$22.88	\$23.57	\$24.27	\$25.00	\$25.75	\$26.52	\$27.32	\$28.14	\$28.98	\$29.85	\$30.75	\$31.67	\$32.62	\$33.60
POLICE OFFICER I														
Range 24	\$24.02	\$24.74	\$25.49	\$26.25	\$27.04	\$27.85	\$28.68	\$29.55	\$30.43	\$31.34	\$32.29	\$33.25	\$34.24	\$35.28
POLICE OFFICER II														
Range 25	\$25.22	\$25.98	\$26.76	\$27.56	\$28.39	\$29.24	\$30.12	\$31.02	\$31.95	\$32.91	\$33.90	\$34.92	\$35.97	\$37.05
DIRECTOR OF PUBLIC SAFETY (EXEMPT)														
DIRECTOR OF PUBLIC WORKS (EXEMPT)														
HARBORMASTER (EXEMPT)														
ON-CALL DISPATCHERS	\$3.50 / call (minimum pay 200 calls / \$700 per pay period)													

PUBLIC COMMENTS

COUNCIL COMMENTS

ADJOURNMENT

FYI